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Education

Ph.D., Personality and Social Psychology, University of California, Santa Cruz, 1974
M.A., Social Psychology, Columbia University, 1968
B.A., Psychology, Wesleyan University, 1967
-Phi Beta Kappa
-Magna Cum Laude
-Honors in Psychology and History

Teaching experience

1993 to present: Charles A. Dana Professor of Psychology, Guilford College
1984 to 1993: Professor of Psychology, Guilford College
1978 to 1983: Associate Professor of Psychology, Guilford College
1974 to 1977: Assistant Professor of Psychology, Guilford College
1968 to 1970: Instructor of Psychology and Sociology, Corning Community College

Committee, department and division service

1974-present Have served on and chaired most standing committees of the faculty; “founded” and direct the minor in Communications; have been chair of the psychology department many times (usually for three-year terms); have served on and chaired many search committees for faculty and administrators; and have served on and chaired many ad hoc task forces. My recent department, division and committee work includes the following:

2015-present Member, Ad Hoc Committee on Compensation
2012-2016 Member, Honors Council
2007-2011 Chair, Psychology Department
2003-2010 Chair, Social Science Division
2007-2008 Member, Ad Hoc Committee on Faculty Evaluation Process
2005-2006 Member, Faculty Development Committee
2001-2005 Member, Faculty Affairs Committee (Chair, 2004-05)
2000-2005 Member, Selection Committee for the Bingham Program in Teaching Excellence, Transylvania University, Lexington, KY (Chair, 2003-2004)
1998-2001 Member, Facilities Committee (Chair, 1999-2000)

Publications

Books and monographs

Zweigenhaft, R. L. and Domhoff, G. W. (2018). *Diversity in the Power Elite: Ironies and Unfulfilled Promises*. Lanham, MD: Rowman & Littlefield.

Zweigenhaft, R. L. and Borgida, E. (Eds.), (2017). *Collaboration in Psychological Science: Behind the Scenes*, New York: Worth.

Zweigenhaft, R. L. and Domhoff, G. W. (2011; 2014). *The New CEOs: Women, African American, Latino, and Asian American Leaders of Fortune 500 Companies*, Lanham, MD: Rowman & Littlefield; paperback edition, with New Introduction, March 2014.

Zweigenhaft, R. L. and Domhoff, G. W. (2006). *Diversity in the Power Elite: How it Happened, Why it Matters*. Lanham, MD: Rowman & Littlefield.

Zweigenhaft, R. L. and Domhoff, G. W. (2003). *Blacks in the White Elite: Will the Progress Continue?* Lanham, MD: Rowman & Littlefield.

Zweigenhaft, R. L. and Domhoff, G. W. (1998). *Diversity in the Power Elite: Have Women and Minorities Reached the Top?* New Haven: Yale University Press.

Zweigenhaft, R. L. and Domhoff, G. W. (1991). *Blacks in the White Establishment? A Study of Race and Class in America*. New Haven: Yale University Press.

Zweigenhaft, R. L. (1984). *Who Gets to the Top? Executive Suite Discrimination in the Eighties*. New York: Institute of Human Relations.

Zweigenhaft, R. L. and Domhoff, G. W. (1982). *Jews in the Protestant Establishment*. New York: Praeger.

Articles and chapters

Zweigenhaft, R. L. (2017). Studying Diversity in the American Power Structure, Collaboratively. In Zweigenhaft, R. L. and Borgida, E. (Eds.), *Collaboration in Psychological Science: Behind the Scenes*, New York: Worth, pp. 175-187.

Zweigenhaft, R. L. (forthcoming). Diversity in the Corner Office: A Decade of CEO Appointments. In Collins, Sharon and Embrick, David (Eds.), *Challenging the Status Quo: Diversity, Democracy and Equality in the 21st Century*. New York: Brill.

Another version of this article, titled "The Rise and Fall of Diversity at the Top: The Appointments of *Fortune* 500 CEOs from 2005 through 2015," was published on the Who Rules America? Website, February 4, 2016,

http://www2.ucsc.edu/whorulesamerica/power/rise_and_fall_of_diversity.html.

Zweigenhaft, R. L. (2016). The Role of Elite Education for White Men, White Women, and People of Color in the U.S. Corporate Elite, published on the Who Rules America? Website, December 6, 2016. Based on a paper presented at the Elite Education Conference, June 29, 2015, Toronto, Ontario, at the Ontario Institute for Studies in Education (OISE)
http://www2.ucsc.edu/whorulesamerica/power/elite_education.html

Zweigenhaft, R. L. and Domhoff, G. W. (2016). Latinos in the Power Elite, in Gutierrez, Ramon A. and Almaguer, T (Eds.), *The New Latino Studies Reader: A Twenty-First-Century Perspective*, Oakland, CA: University of California, Press, pp. 372-414. [This publication begins with the reprinting of a chapter from the 2006 edition of *Diversity in the Power Elite*, and that chapter is followed by a newly-written Postscript that updates from 2006-2015].

Zweigenhaft, R. L. (September, 2015). The Cones of Greensboro: The 1870s Through the 1970s. *O Henry Magazine*, pp. 62-65.

Zweigenhaft, R. L. (2015). Gentrification and its discontents: Forty Years in Fisher Park. In Woodman, Elizabeth (Ed.), *27 Views of Greensboro: The Gate city in Prose and Poetry*. Hillsborough, NC: Eno Publications, pp. 64-68.

Zweigenhaft, R. L. and Domhoff, G. W. (2014). Diversity and the New CEOs, In Hartmann, D. and Uggen, C. (Eds.), *Color Lines and Racial Angles*. New York: Norton, pp. 191-205. Previously appeared online at *The Society Pages*, July 5, 2012.
<http://thesocietypages.org/papers/new-ceos/#comments>

Zweigenhaft, R. L. (2013). Diversity Among CEOs and Corporate Directors: Has the Heyday Come and Gone?, published on the Who Rules America? Website, December 2013. Based on a presentation at the annual meeting of the American Sociological Association, New York City, August 12, 2013.
http://www2.ucsc.edu/whorulesamerica/power/diversity_among_ceos.html

Zweigenhaft, R. L. (2012). Book review essay: Privilege: The Making of an Adolescent Elite at St. Paul's School by Shamus Rahman Khan. *Social Forces*. 99 (2), 689-696. Online: doi: 10.1093/sf/sos182.

Zweigenhaft, R. L. and Riplinger, K. (2011). Baby-Faced and More: CEOs and Skin Color. In Zweigenhaft, R. L. and Domhoff, G. W. *The New CEOs: Women, African American, Latino, and Asian American Leaders of Fortune 500 Companies*, Lanham, MD: Rowman & Littlefield, pp. 159-170.

Zweigenhaft, R. L. (2010). Is This Curriculum for Sale? *Academe*, 96 (4), 38-39. July-August, 2010. <http://www.aaup.org/AAUP/pubsres/academe/2010/JA/feat/zwei.htm>

Sullo way, F. J. and Zweigenhaft, R. L. (2010). Birth Order and Risk-Taking in Athletics: A Meta-Analysis and Study of Major League Baseball. *Personality and Social Psychology Review*, 14, 402-416. Published online on April 30, 2010 as doi: 10.1177/1088868310361241

Zweigenhaft, R. L. (2010). Heavy Metal, Country Music, and Personality: Reconsidering the Stereotypes. In Ivanova, Tamara E. (Ed.), *Music: Composition, Interpretation and Effects*. Nova Publishers: New York, pp. 105-116.

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Zweigenhaft, R. L. (2008). A Do Re Mi Encore: A Closer Look at the Personality Correlates of Music Preferences. *Journal of Individual Differences*, 29 (1), 45-55.

Zweigenhaft, R. L. (2004). Making Rags Out of Riches: Horatio Alger and the Tycoon's Obituary. *Extra! The Magazine of FAIR – the Media Watch Group*, 17 (1), 27-28.

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Norris, S. L. and Zweigenhaft, R. L. (1999). Self-monitoring, trust, and commitment in romantic relationships. *The Journal of Social Psychology*, 139 (2), 215-220.

Zweigenhaft, R. L. and Domhoff, G. W. (1998). The New Power Elite, *Mother Jones*, March/April, 1998, pp. 44-47. (This article is an excerpt from *Diversity in the Power Elite*).

Zweigenhaft, R. L. (1997). Signature Size, Harvard MBAs, and the "A Better Chance" Program: Coming to Understand the Importance and the Complexity of Class, Race, Gender and Culture. In Karl E. Scheibe (Ed.), *A Century of Psychology at Wesleyan University, 1894-1994*. Middletown, CT: Wesleyan University, pp. 85-98.

Zweigenhaft, R. L. and Domhoff, G. W. (1997). Sophisticated conservatives and the integration of prep schools: The creation, funding and evolution of the 'A Better Chance' program. *Research in Social Policy*, 5, 223-240.

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social attraction in rats. *Psychonomic Science*, 23 (1A), 28-29.

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